

2018 Awards Criteria

Excellence in the Workplace

Eligibility: Any not-for-profit member facility or organization of LeadingAge Indiana that provides care and services to the elderly.

Recognizes the organization as an employer of choice for practices that enhance employee satisfaction and retention, promote careers in the field, and/or invest in employees.

Criteria:

- The program of care or service demonstrates quality of life for the individuals served or significantly improves the aging services organization's operation, and/or
- The program of care or service demonstrates innovation in workforce development, policies and practice, and
- The program of care or service shows significant benefit to the quality of life of the residents or the quality of work life for the employees.

Community Impact Award

Eligibility: Any not-for-profit member facility or organization of LeadingAge Indiana that provides care and services to the elderly.

Recognizes the organization that goes beyond its health service or housing role to support and/or improve the greater community.

Criteria:

- The organization fills a demonstrated community need, and
- The organization demonstrates social responsibility through community projects and involvement, and
- The activities and programs demonstrate the organization's core mission.

Volunteer of the Year

Eligibility: Any resident or resident organization of a not-for-profit LeadingAge Indiana member facility.

Recognizes the value of the volunteer in the life of the organization.

Criteria:

- The volunteer(s) has significantly enhanced the quality of life for residents.
- The volunteer(s) has demonstrated an extraordinary commitment to preserving dignity, well-being, and independence of residents.
- The volunteer(s) has demonstrated the mission of the member organization in a number of ways.

Community Volunteer of the Year

Eligibility: Any person or group that volunteers at a not-for-profit member facility of LeadingAge Indiana, but is not a resident of the member facility.

Recognizes the value of the volunteer in the life of the organization.

Criteria:

- The volunteer(s) has significantly enhanced the quality of life for residents.
- The volunteer(s) has demonstrated an extraordinary commitment to preserving dignity, well-being, and independence of residents.
- The volunteer(s) has demonstrated the mission of the member organization in a number of ways.

Outstanding Leadership - Management

Eligibility: Any employee of a LeadingAge Indiana not-for-profit member facility who supervises one or more employees.

Recognizes the management level employee who provides excellent leadership to enhance the work place and the quality of life for the residents.

Criteria:

- The leader has demonstrated her/his commitment to a team approach.
- The leader has demonstrated a caring commitment to staff development.
- The leader has made a significant impact to service in the facility.
- The leader exemplifies the organization's mission.
- The leader has demonstrated skills that have led to the improvement of the quality of work life of employees and/or the quality of life of residents.

Outstanding Leadership - Non-management

Eligibility: Any employee or employee groups who do not supervise other employees who are employees of a not-for-profit LeadingAge Indiana member facility.

Recognizes the non-management level employee(s) who provide excellent service to enhance the workplace and the quality of life for the residents.

Criteria:

- The employee(s) has demonstrated her/his commitment to a team approach.
- The employee(s) has demonstrated a caring commitment to preserving the dignity, well-being and independence of the residents.
- The employee(s) exemplifies the organization's mission.
- The employee(s) has demonstrated skills that have led to the improvement of the quality of life for residents and/or the workplace.

Board/Trustee of the Year

Recognizes the voluntary leaders who have served with distinction on the board of LeadingAge Indiana not-for-profit member organizations.

Criteria:

- The service of the trustee demonstrates a significant contribution to the well-being of the elderly and others whom the organization serves.
- The individual has displayed a personal commitment to the organization.
- The trustee has provided outstanding leadership to the organization and the community at large.
- The trustee has fostered growth and change through understanding the aging services environment.

The Linda Woolley Excellence in Nursing Leadership Award

Eligibility: Any licensed nurse working in management in a not-for-profit LeadingAge Indiana member facility.

Recognizes the nursing professional who demonstrates good mentoring relationships, enabling others to act proactively in the care of the residents.

- Clinical excellence in long-term care nursing.
- Leadership in long-term care nursing.
- Commitment to the profession of long-term care nursing.

Criteria:

- The nurse is involved and in touch with those they lead.
- The nurse builds self-confidence in staff by having high expectations and setting clear standards.
- The nurse sets the example when coaching and mentoring staff.
- The presence and hard work of the nurse have contributed to the facility's decrease in staff turnover and better staff retention.
- The nurse has developed relationships with employees where there are shared goals, shared knowledge and mutual respect.

Excellence as an Associate Member

Recognizes the Associate Member whose contributions have positively affected LeadingAge Indiana. This award may be presented to a company or an individual. The contribution(s) can be the result of creativity, innovation and commitment of resources. Self-nominations are welcomed.

Criteria:

The Associate Member significantly furthers LeadingAge Indiana's ability to carry out its mission: assisting members to provide the highest quality of life for those they serve.